

## Appendix 2

# Women at Work: Facts and Figures

Australian Bureau of Statistics

**Table 1: The Labour Force, February 2006 (Original data)**

	Females	Males	Persons
Employed full-time ('000)	2498.1	4745.2	7243.3
Employed part-time ('000)	1993.9	795.3	2789.2
Unemployed ('000)	289.1	338.9	628.1
Labour force ('000)	4781.1	5879.4	10660.6
Not in labour force ('000)	3578.7	2230.5	5809.2
Population aged 15 or more ('000)	8359.9	8109.9	16469.8
Participation rate (%)	57.2	72.5	64.7

Source: ABS Cat. No. 6105.0 April 2006

**Table 2: Labour Underutilisation, September 2005**

	September 2004			September 2005		
	Males %	Females %	Persons %	Males %	Females %	Persons %
Long-term unemployment rate	1.3	1.1	1.2	1.0	0.9	0.9
Unemployment rate	5.5	5.5	5.5	5.1	5.2	5.1
Underemployment rate	4.3	7.2	5.6	3.7	7.3	5.3
Labour force underutilisation rate	9.8	12.7	11.1	8.7	12.6	10.5

Source: ABS Cat. No. 6105.0 April 2006

**Table 3: People Who Work Part-Time, by Gender, February 2006**

	People who worked 1-5 hours in week of data collection			People who worked 30-34 hours in week of data collection		
	Males	Females	Total	Males	Females	Total
People ('000)	73.8	184.5	258.4	133.8	302.0	435.8
People who would prefer to work more hours ('000)	14.0	17.6	31.6	12.4	18.1	30.5
People who preferred not to work more hours ('000)	49.2	134.9	184.1	102.1	251.8	353.9
People who wanted to work full-time ('000)	5.9	5.2	11.1	11.2	14.4	25.6
People who had not actively looked for more work ('000)	10.6	32.0	42.6	19.2	32.1	51.4

Source: ABS Cat. No. 6105.0 April 2006

**Table 4: Persons Not in the Labour Force, September 2005\***

	Males		Females		Persons
	'000	%	'000	%	'000
<i>With marginal attachment to the workforce</i> <sup>1</sup>	273.8	13.0	566.5	16.9	840.3
- Wanted to work and were actively looking for work	28.3	1.3	40.9	1.2	69.2
- - were available to start work within four weeks	21.3	1.0	29.7	0.9	51.0
- - were not available to start work within four weeks	7.0	0.3	11.1	0.3	18.1
- Wanted to work but were not actively looking for work and were available to start work within four weeks	245.4	11.7	525.7	15.7	771.1
- - discouraged job seekers <sup>2</sup>	25.0	1.2	38.2	1.1	63.1
- - other	220.5	10.5	487.5	14.6	708.0
<i>Without marginal attachment to the workforce</i>	1 829.2	87.0	2 784.0	83.1	4 613.2
- Permanently unable to work	150.1	7.1	100.5	3.0	250.7
- Wanted to work but were not actively looking for work and were not available to start work within four weeks	100.0	4.8	225.0	6.7	325.0
- Did not want to work	1 579.1	75.1	2 458.4	73.4	4 037.5
<b>Total</b>	<b>2 103.0</b>	<b>100.0</b>	<b>3 350.5</b>	<b>100.0</b>	<b>5 453.5</b>

Source: ABS Cat. No. 6105.0 April 2006 Notes: \* In September 2005, 34 percent (or 5.45 million people) of the civilian population aged 15 and over were not in the labour force. Just over three-fifths (61%) of these people were women. 1. "Marginally attached" people are people who wanted to work and were either actively looking for work but were not available to start work in the reference week, or were not actively looking for work, but were available to start work within four weeks. 2. Discouraged job seekers are a group of special interest within the marginally attached population, since these people have aspirations for work that are not being met for labour-market related reasons. The main reason for not actively looking for work for women with marginal attachment was "caring for children" (31%).

**Table 5: Labour Force by Marital Status, February 2006**

	Males		Females	
	Married	Not married	Married	Not married
Employed full-time ('000)	3 276.9	1 468.3	1 480.7	1 017.5
Employed part-time ('000)	348.4	446.9	1 271.9	722.0
Total employed ('000)	3 625.3	1 915.2	2 752.5	1 739.5
Unemployed ('000)	103.4	235.6	112.6	176.6
Participation rate (%)	75.3	68.1	59.4	54.2

Source: ABS Cat. No. 6105.0 April 2006

**Table 6: Average Weekly Earnings, November 2005**

	Full-time adult ordinary time earnings (\$)		All employees total earnings (\$)	
	Males	Females	Males	Females
November 2001	899.00	760.50	811.80	535.40
November 2002	942.00	796.20	847.50	553.80
November 2003	992.90	841.00	891.50	580.80
November 2004	1031.30	876.90	915.10	606.90
November 2005	1088.30	922.60	968.80	636.90

Source: ABS Cat. No. 6105.0 April 2006

**Table 7: All Families, by Type and Labour Force Status, February 2006**

	Number of Children under 15			Families
	None '000	One '000	Two or more '000	Total '000
<b>ALL FAMILIES</b>	3 417.1	960.9	1 273.9	5 651.9
<b>Couple family</b>	2 955.5	709.9	1 055.4	4 720.8
<i>One or both spouses unemployed</i>	94.3	39.6	59.2	193.1
Husband employed, wife unemployed	39.1	16.9	26.5	82.5
Husband unemployed, wife employed	23.1	10.0	9.4	42.5
Husband unemployed, wife unemployed	7.3	3.5	3.1	14.0
Husband unemployed, wife not in labour force	16.3	6.8	17.7	40.8
<i>Neither spouse unemployed</i>	2 861.2	670.3	996.2	4 527.7
Husband employed, wife unemployed	1 453.2	440.1	594.3	2 487.6
Husband unemployed, wife not in labour force	358.6	187.5	347.8	893.9
Husband not in labour force, wife employed	147.4	18.3	17.9	183.6
Husband not in labour force, wife not in labour force	902.0	24.3	36.3	962.6
<b>One-parent family</b>	371.7	251.0	218.5	841.2
<i>Parent unemployed</i>	12.7	24.4	15.6	52.8
Male parent unemployed	3.7	4.0	1.3	9.0
Female parent unemployed	9.0	20.4	14.3	43.8
<i>Parent employed</i>	195.8	138.5	100.5	434.8
Male parent employed	53.4	24.8	18.3	96.4
Female parent employed	142.5	113.7	82.2	338.4
<i>Parent not in labour force</i>	163.1	88.1	102.4	353.6
Male parent not in labour force	26.1	12.0	6.4	44.5
Female parent not in labour force	137.0	76.1	95.9	309.0

Source: ABS Cat. No. 6105.0 April 2006

**Table 8: International Comparisons — Labour Force Participation Rates**

Country	Year	Males%	Females%	Persons%
Australia	2003	71.0	55.9	63.3
Canada	2004	73.3	62.1	67.6
France	2003	62.6	49.2	55.6
Greece	2002	60.6	37.7	48.7
Hong Kong	2003	72.0	51.6	61.4
Indonesia	1999	84.6	51.5	67.9
Italy	2003	62.3	37.1	49.2
Japan	2003	74.1	48.4	60.8
Korea	2003	74.6	48.9	61.4
Malaysia	1999	82.8	44.7	64.3
New Zealand	2003	72.0	57.3	64.5
Sweden	1999	80.9	76.0	78.5
United Kingdom	2004	55.5	45.2	50.2
United States of America	2000	83.9	70.8	77.2

Source: ABS Cat. No. 6105.0 April 2006

**Table 9: Employed Persons by Industry, February 2006**

Industry	Males '000	Females '000	Persons '000
Agriculture, forestry and fishing	250.8	115.4	366.2
Mining	108.3	18.0	126.3
Manufacturing	782.7	285.6	1 068.3
Electricity, gas and water supply	68.4	18.2	86.5
Construction	791.6	104.1	895.7
Wholesale trade	289.6	136.1	425.7
Retail trade	702.2	780.7	1 482.9
Accommodation, cafes and restaurants	202.1	267.0	469.1
Transport and storage	343.6	119.2	462.8
Communication services	127.6	52.8	180.4
Finance and insurance	175.5	199.9	375.5
Property and business services	674.7	535.7	1 210.4
Government administration and defence	237.5	213.1	450.6
Education	221.1	490.0	711.1
Health and community services	228.0	828.8	1 056.8
Cultural and recreation services	130.8	133.1	263.9
Personal and other services	206.0	194.2	400.3

Source: ABS Cat. No. 6105.0 April 2006

**Table 10: Employed Persons by Occupation, February 2006**

Occupation	Males '000	Females '000	Persons '000
Managers and administrators	636.0	242.6	878.7
Professionals	952.0	1 016.2	1 968.2
Associate professionals	681.2	544.8	1 226.0
Tradespersons and related workers	1 146.8	119.8	1 266.6
Advanced clerical and service workers	57.7	351.1	408.9
Intermediate clerical, sales and service workers	456.1	1 177.1	1 633.2
Intermediate production and transport workers	719.6	97.7	817.3
Elementary clerical, sales and service workers	326.3	641.1	967.4
Labourers and related workers	564.8	301.6	866.4

Source: ABS Cat. No. 6105.0 April 2006