

Appendix 7

Women at Work: Facts and Figures

Australian Bureau of Statistics

Table 1: The Labour Force, April 2005 (Original data)

	Females	Males	Persons
Employed full-time ('000)	2409.5	4684.3	7903.8
Employed part-time ('000)	2043.8	835.3	2879.1
Unemployed ('000)	257.3	288.6	545.8
Labour force ('000)	4710.6	5808.1	10518.8
Not in labour force ('000)	3561.0	2303.8	5764.8
Population aged 15 or more ('000)	8271.6	8012.0	16283.6
Participation rate (%)	56.9	72.5	64.6

Source: ABS Cat. No. 6202.0 April 2005

Table 2: Labour Underutilisation

	September 2003			September 2004		
	Males %	Females %	Persons %	Males %	Females %	Persons %
Long-term unemployment rate	1.5	1.0	1.3	1.3	1.1	1.2
Unemployment rate	5.7	6.0	5.9	5.5	5.5	5.5
Underemployment rate	4.1	7.4	5.6	4.3	7.2	5.6
Labour force underutilisation rate	9.8	13.4	11.5	9.8	12.7	11.1

Source: ABS Cat. No. 6105.0 April 2005

Table 3: People Who Usually Work Part-Time, by Age and Gender, November 2004

	People who usually work 1-7 hours a week			People who usually work 8-34 hours a week		
	Males	Females	Total	Males	Females	Total
People (no.)	114,350	255,290	369,640	718,096	1,783,953	2,502,049
People who would prefer to work more hours (no.)	43,773	79,704	123,477	236,668	381,435	618,102
People who looked for more hours and would prefer to work full-time (no.)	7,439	9,012	16,451	90,382	112,331	202,713
Proportion who would prefer to work more hours (%)	38.3	31.2	33.4	33.0	21.4	24.7
Proportion who looked for more hours and would prefer to work full-time (%)	6.5	3.5	4.5	12.6	6.3	8.1

Source: ABS Cat. No. 6105.0 April 2005

Table 4: Persons Not in the Labour Force, September 2004*

	Males		Females		Persons
	'000	%	'000	%	'000
<i>With marginal attachment to the workforce¹</i>	269.5	19.8	585.8	23.6	855.3
- Wanted to work and were actively looking for work	28.9	2.1	36.5	1.5	65.4
- - were available to start work within four weeks	20.4	1.5	26.3	1.1	46.6
- - were not available to start work within four weeks	8.6	0.6	10.2	0.4	18.8
- Wanted to work but were not actively looking for work and were available to start work within four weeks	240.6	17.7	549.3	22.1	789.9
- - discouraged job seekers ²	28.4	2.1	53.6	2.2	82.0
- - other	212.2	15.6	495.8	20.0	707.9
<i>Without marginal attachment to the workforce</i>	1 088.9	80.2	1 895.0	76.4	2 983.9
- Permanently unable to work	110.7	8.1	63.7	2.6	174.4
- Wanted to work but were not actively looking for work and were not available to start work within four weeks	120.4	8.9	213.0	8.6	333.4
- Did not want to work	857.8	63.1	1 618.3	65.2	2 476.1
Total	1 358.3	100.0	2 480.8	100.0	3 839.2

Source: ABS Cat. No. 6105.0 April 2005 Notes: * In September 2004, 27 percent (or 3.8 million people) of the civilian population aged 15-69 years were not in the labour force. Almost two-thirds (65%) of these people were women. 1. "Marginally attached" people are people who wanted to work and were either actively looking for work but were not available to start work in the reference week, or were not actively looking for work, but were available to start work within four weeks. 2. Discouraged job seekers are a group of special interest within the marginally attached population, since these people have aspirations for work that are not being met for labour-market related reasons

Table 5: Labour Force Status by Social Marital Status, February 2005

	Males		Females	
	Married	Not married	Married	Not married
Employed full-time ('000)	3 200.7	1 474.0	1 473.8	985.2
Employed part-time ('000)	317.7	458.9	1 222.7	733.0
Total employed ('000)	3 518.5	1 932.9	2 696.5	1 718.2
Unemployed ('000)	99.9	210.4	114.4	176.8
Participation rate (%)	74.7	68.0	59.1	54.1

Source: ABS Cat. No. 6105.0 April 2005

Table 6: Average Weekly Earnings

	Full-time adult ordinary time earnings (\$)		All employees total earnings (\$)	
	Males	Females	Males	Females
November 2002	942.10	796.10	847.60	554.00
November 2004	1028.80	873.80	910.90	606.00

Source: ABS Cat. No. 6105.5 April 2005

Table 7: All Families, by Type and Labour Force Status, February 2005

	Number of Children under 15			Families
	None '000	One '000	Two or more '000	Total '000
ALL FAMILIES	3 335.2	948.5	1 277.6	5 561.2
Couple family	2 889.9	673.6	1 070.1	4 633.5
<i>One or both spouses unemployed</i>	91.6	36.8	59.8	188.2
Husband employed, wife unemployed	35.8	17.4	29.3	82.5
Husband unemployed, wife employed	25.2	8.8	8.0	42.1
Husband unemployed, wife unemployed	8.1	3.2	4.5	15.7
Husband unemployed, wife not in labour force	14.2	6.3	15.7	36.1
<i>Neither spouse unemployed</i>	2 798.3	636.7	1 010.3	4 445.3
Husband employed, wife unemployed	1 386.8	423.3	593.0	2 403.1
Husband unemployed, wife not in labour force	362.4	167.1	361.5	891.0
Husband not in labour force, wife employed	143.3	20.4	22.1	185.8
Husband not in labour force, wife not in labour force	891.1	26.0	33.7	950.7
One-parent family	363.5	274.9	207.5	845.9
<i>Parent unemployed</i>	13.1	29.7	15.1	57.9
Male parent unemployed	2.6	4.7	2.5	9.8
Female parent unemployed	10.5	25.0	12.6	48.1
<i>Parent employed</i>	177.9	140.3	91.4	409.6
Male parent employed	43.2	24.4	15.3	82.9
Female parent employed	134.6	115.9	76.1	326.7
<i>Parent not in labour force</i>	172.5	104.9	101.0	378.4
Male parent not in labour force	33.3	9.0	4.3	46.6
Female parent not in labour force	139.2	95.8	96.7	331.7

Source: ABS Cat. No. 6105.5 April 2005

Table 8: International Comparisons — Labour Force Participation Rates

Country	Year	Males%	Females%	Persons%
Australia	1999	82.1	63.9	72.9
Canada	2000	82.1	70.5	76.3
France	2000	74.4	61.7	68.0
Greece	1998	77.1	48.5	62.5
Hong Kong	1998	84.0	55.8	70.0
Indonesia	1999	86.3	53.2	69.6
Italy	1999	74.1	45.5	59.8
Japan	2000	85.2	59.6	72.5
Korea	1999	77.3	50.7	63.9
Malaysia	1999	82.8	44.7	64.3
New Zealand	1999	83.2	67.4	75.2
Sweden	1999	80.9	76.0	78.5
United Kingdom	2000	71.2	55.5	63.2
United States of America	2000	83.9	70.8	77.2

Source: ABS Cat. No. 6105.5 April 2005

Table 9: Employed Persons by Industry, February 2005

Industry	Males '000	Females '000	Persons '000
Agriculture, forestry and fishing	264.0	115.9	379.9
Mining	97.7	14.0	111.7
Manufacturing	790.4	294.8	1 085.1
Electricity, gas and water supply	64.0	14.4	78.5
Construction	748.8	102.2	851.1
Wholesale trade	302.8	141.0	443.8
Retail trade	744.4	787.2	1 531.6
Accommodation, cafes and restaurants	214.4	279.8	494.1
Transport and storage	336.2	119.2	455.5
Communication services	120.4	59.1	179.4
Finance and insurance	162.5	217.9	380.4
Property and business services	623.0	517.3	1 140.3
Government administration and defence	224.9	218.8	443.7
Education	206.0	427.0	633.0
Health and community services	216.5	792.1	1 008.7
Cultural and recreation services	132.0	133.8	265.8
Personal and other services	203.4	180.1	383.5

Source: ABS Cat. No. 6105.5 April 2005

Table 10: Employed Persons by Occupation, February 2005

Occupation	Males '000	Females '000	Persons '000
Managers and administrators	605.2	236.2	841.4
Professionals	861.1	940.8	1 802.3
Associate professionals	704.2	570.7	1 275.0
Tradespersons and related workers	1 122.3	129.4	1 251.6
Advanced clerical and service workers	45.1	314.5	359.6
Intermediate clerical, sales and service workers	463.3	1 159.3	1 622.6
Intermediate production and transport workers	717.3	90.4	807.7
Elementary clerical, sales and service workers	344.1	654.8	998.9
Labourers and related workers	588.2	318.7	906.9

Source: ABS Cat. No. 6105.5 April 2005