

Appendix 4

# Women at Work: Facts and Figures

Table 1: The Labour Force (January 2000. Original data)

	Male '000	%	Female '000	%	Persons '000	%
Labour force	5385.3	56.9	4085.0	43.1	9470.3	100
Not in labour force	2062.7	36.5	3587.3	63.5	5650.0	100
Civilian population aged 15 plus	7448.0	49.3	7672.3	50.7	15120.3	100
Participation rate		72.3		53.2		62.6

Source: ABS Cat. No. 6202.0 Labour Force Australia. Preliminary.

Table 2: Employed Persons by Gender and Full-time/Part-time Status (February 2000)

	Male '000	Male %	Female '000	Female %	Persons
Total employment	5034.3	56.5	3870.7	43.5	8905.0
Total married	3214.2	57.9	2332.7	42.1	5546.9
Total non-married	1820.2	53.5	1583.1	46.5	3403.3
Total full-time	4420.6	66.9	2189.2	33.1	6609.8
Full-time married	2973.4	67.2	1252.7	28.3	4426.1
Full-time non-married	1447.2	60.7	936.5	39.3	2383.7
Total part-time	613.8	26.7	1681.6	73.3	2295.3
Part-time married	240.8	18.2	1080.0	81.8	1320.8
Part-time non-married	373.0	38.3	601.5	61.7	974.5

Source: ABS Cat. No. 6203.0 Labour Force Australia. Preliminary.

Table 3: Participation Rate by Age, Gender and Marital Status (February 2000)

Age group	Persons %	Male %	Female %	Female Married %	Female Not Married %
15-64	74.0	82.8	65.2	62.9	68.7
15-19	60.9	60.1	61.7	61.3	61.7
20-24	83.3	88.3	78.1	68.3	81.9
25-34	80.5	92.0	69.1	64.9	76.5
35-44	81.1	92.0	70.4	70.5	70.3
45-54	78.4	86.4	70.3	69.6	72.3
55-59	59.6	72.2	46.7	45.1	51.1
60-64	33.0	45.4	20.5	20.6	20.1
65 and over	6.4	10.2	3.3	5.0	2.0

Source: ABS Cat. No. 6203.0 Labour Force Australia. Preliminary.

Table 4: Employment/Population Ratios by Age, Gender and Marital Status (February 2000)

Age Group	Persons %	Male %	Male Married %	Male Not Married %	Female %	Female Married %	Female Not Married %
15-19	49.3	48.1	76.4	47.8	50.5	51.1	50.5
20-24	74.1	78.4	82.4	77.8	69.7	62.1	72.7
25-34	74.6	85.4	90.8	78.6	63.8	61.0	68.9
35-44	76.6	87.4	91.4	74.3	65.8	67.0	62.1
45-54	74.9	82.7	86.5	68.2	67.0	67.1	66.7
55-59	56.5	67.8	70.9	56.4	44.8	43.9	47.5
60-64	31.3	42.7	44.8	33.5	19.9	20.4	18.6
65 and over	6.2	10.1	11.4	6.2	3.3	4.9	2.0

Source: ABS Cat. No. 6203.0 Labour Force Australia, Preliminary.

Table 5: Employment by Industry (May 1988 and February 2000)

	May 1988				Feb. 2000			
	Male '000	Male %	Female '000	Female %	Male '000	Male %	Female '000	Female %
Agriculture, forestry and fishing	307.0	71.3	123.9	28.8	305.1	68.7	138.8	31.3
Mining	86.7	91.3	8.3	8.7	71.3	86.4	11.2	13.5
Manufacturing	863.5	73.5	310.9	26.5	820.1	73.3	299.4	26.7
Electricity, gas and water	105.3	89.0	13.0	11.0	48.0	81.9	10.7	18.3
Construction	450.6	86.5	70.2	13.5	605.9	87.3	87.8	12.7
Wholesale trade	315.6	70.4	132.5	29.6	338.5	70.6	141.0	29.4
Retail trade	520.3	49.0	541.9	51.0	647.7	48.4	689.9	51.5
Accommodation, cafes, restaurants*	119.5	43.0	158.6	57.0	203.2	46.2	236.5	53.8
Transport and storage	307.5	80.0	76.9	20.0	302.2	75.9	95.8	24.1
Communication services	95.1	73.8	33.6	26.1	124.7	68.7	56.6	31.2
Finance and insurance	163.9	49.2	169.2	50.8	156.6	45.6	186.8	54.4
Property and business services	256.3	55.8	202.8	44.2	555.0	56.5	426.5	43.5
Government administration, defence	211.1	61.1	134.4	38.9	193.8	55.8	153.7	44.2
Education*	187.6	37.5	313.0	62.5	185.4	32.4	387.2	67.6
Health and community services*	270.6	34.1	524.1	66.0	169.6	20.3	666.9	79.7
Cultural and recreational services*	69.0	54.5	57.5	45.5	121.1	53.1	106.8	46.8
Personal and other services*	39.8	31.6	82.7	65.7	186.2	51.5	175.5	48.5
<b>Total</b>	<b>4372.6</b>	<b>59.7</b>	<b>2953.6</b>	<b>40.3</b>	<b>5034.3</b>	<b>56.6</b>	<b>3870.7</b>	<b>43.5</b>

Source: ABS Cat. No. 6203.0 Labour Force Australia, Preliminary.

\* These categories differ slightly between 1988 and 2000 making comparisons less accurate. Traditional male industries are manufacturing and construction. Traditional female industries are health and community services and retail trade and education.

Table 6: Employed Persons: Aggregate Weekly Hours Worked (February 2000)

	Persons %	Male %	Female %	Female Married %	Female Not Married %
Aggregate weekly hours worked (million)	319.1	204.5	114.6	68.2	46.4
Full-time workers	281.7	194.5	87.2	50.1	37.1
Part-time workers	37.4	10.0	27.4	18.2	9.2

Source: ABS Cat. No. 6205.0 Labour Force Australia. Preliminary.

Table 7: Employed Persons: Average Weekly Hours Worked (February 2000)

	Persons %	Male %	Female %	Female Married %	Female Not Married %
Average weekly hours worked	35.8	40.6	29.6	29.3	30.1
Full-time workers	42.6	44.0	39.8	40.0	39.6
Part-time workers	16.3	16.3	16.3	16.8	15.4

Source: ABS Cat. No. 6205.0 Labour Force Australia. Preliminary.

Table 8: Employment by Occupation (February 2000)

	Persons '000	Male '000	Male %	Female '000	Female %
Managers and administrators	633.4	489.5	77.3	143.9	22.7
Professionals	1586.0	807.1	50.9	778.9	49.1
Associate professionals	1010.4	631.0	62.5	379.3	37.5
Tradespersons and related workers	1199.5	1078.5	89.5	121.0	10.1
Advanced clerical, sales and service workers	398.5	39.4	9.9	359.0	90.1
Intermediate clerical, sales and service workers	1514.8	445.9	29.4	1068.8	70.6
Intermediate production and transport workers	789.6	684.3	86.7	105.2	13.3
Elementary clerical, sales and service workers	876.9	295.9	33.7	581.0	66.3
Labourers and related workers	896.1	562.5	62.8	333.5	37.2

Source: ABS Cat. No. 6205.0 Labour Force Australia. Preliminary.